



Lyrasis Strategic Framework

2026-2028

Mission

Lyrasis empowers libraries, archives, and museums through content services, open technologies, and community-based solutions that expand access to information, preserve cultural heritage, and advance the shared goals of our members and the communities we serve. Collaboratively, we build a future that is inclusive, equitable, accessible, and sustainable.



How to use this document: This framework is an internal guide for Lyrasis prioritization and decision-making and an external expression of commitment to the communities we serve.

Values

Lyrasis' values define what matters to us. They guide our work in service to libraries, archives, and museums.

Community

- ✦ We honor the trust placed in us internally and externally by acting with transparency and integrity, and by making contributions and investments that strengthen and extend that trust.

Belonging

- ✦ We invite and value the perspectives, experiences, and identities of all people. We are committed to contributing to environments that are diverse, equitable, inclusive, and accessible.

Resilience

- ✦ We learn from change, strengthen through challenge, and act as responsible stewards of our people, partnerships, technologies, and resources.

Strategic Actions & Investments

Lyrasis is a nonprofit membership organization that helps libraries, archives and museums increase their impact while reducing costs. While both members and non-members benefit from our scale and collective action, Lyrasis members receive value through preferential pricing, access to services and representation in the governance that shapes our priorities.



Extending Capacity Through Services at Scale

Advance Hosting Services

- Build on existing Lyrasis Hosting Services, actively engaging communities to ensure efficient, cost-effective operations.

Leverage Negotiating Power

- Use the collective scale of Lyrasis to negotiate and secure favorable licensing terms, ensure alignment with Lyrasis values, and provide equitable opportunities.

Expand Library-Aligned Ebook Infrastructure

- Invest to build and support sustainable, library-aligned ebook infrastructure.

Enhance Member Benefits

- Continue to develop and support member benefits that are impactful, bolster resilience and extend Lyrasis' expertise.

Technology Stewardship & Open Infrastructure

Deepen Open Source Software (OSS) and Open Infrastructure Stewardship

- Act as a long-term sustainable home for community-based technology initiatives aligned with our mission. Our communities support critical technologies and aggregate important resources that enable participation in essential research infrastructure.

Strengthen the Organizational Home Model

- Ensure value and transparency in the investments made and the services provided to Community Supported Technologies (CSTs) so they can effectively serve our community. Administer investments to strengthen open source software initiatives at Lyrasis.

Bolster Open Infrastructure

- Engage with partners to advance the open-source and open research ecosystems. Promote interoperability and relevant standards by administering funds committed to community-driven, regional open-source networks.



Principles-Driven Access to Content

Advance Open Scholarship

- Increase community engagement and strengthen our open scholarship work by forming impactful open access opportunities, adopting strategic directions guided by the needs of the scholarly communication community, amplifying diverse voices, and curating and expanding the Open Scholarship portfolio and supporting services.

Expand Access to Content Through Library-Aligned Business Models

- Advocate on behalf of libraries to expand access through business models in accordance with library principles, recognizing distinct approaches for libraries and prioritizing affordability, sustainability, and community values.

Develop Community-Funded Open Access Focus and Strategy

- Work with partners to explore the feasibility of establishing Lyrasis as a national coordinating hub for sustainable, community-funded, and fee-free scholarly publishing.

Strengthening Organizational Communications and Stewardship

Strengthen Fiscal Resilience

- Maintain disciplined fiscal strength through thoughtful growth, achieving clean annual audits, developing and sharing clear financial reporting, and sustaining membership strength.

Invest in Talent

- Launch a Career Development Program for Lyrasis employees, advance internal salary equity and DEIA efforts, and foster a high-performance collaborative culture that retains specialized expertise.

Continuous Improvement

- Evolve business infrastructure and processes to provide reliable and ethical products and services, including business continuity, responsible use of artificial intelligence (AI), and data stewardship.

Advance Community Engagement and Outreach

- Elevate the visibility and impact of Lyrasis' work through effective communications and direct engagement, connecting with communities and helping constituents take full advantage of our services.